



Benefit News Special Enrollment Edition

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You've Got Mail.

Check your email for enrollment information, special offerings, discounts and MORE!

Get a Benefits Checkup!

With fall benefits enrollment around the corner, it's time to think about your family's needs and your benefits choices. To help, St. Vincent is offering each associate a Benefits Checkup. We encourage you to meet with an experienced Benefits Counselor from Univers Workplace Benefits ---the nation's leading benefits communications firm. These counselors have been trained on our benefits by St. Vincent, and will be visiting each facility during open enrollment (October 8-31).

Please take advantage of this opportunity. By adding the additional counselors from Univers to our HR staff, we have enough resources to meet with each associate this year. With more and more of our world becoming automated, wouldn't you like to talk to a benefits counselor face to face?

Experienced Benefits Counselors providing Benefits Checkups! Check the schedule on page 9 for the dates and times at your facility.

St. Vincent adopts Socially Just Benefits

We are pleased to announce the implementation of the Ascension Health Socially Just Benefits program, effective January 1, 2009.

Ascension Health established the Socially Just Wage and Benefits program to better provide our associates with resources to meet their basic needs including shelter, food, clothing and healthcare. Socially Just Benefits extends to our associates the promise of Healthcare that Leaves No One Behind.

The St.Vincent Socially Just Benefits Program will feature both the Ascension recommendations for Health Benefits Subsidies and our Flexdollar program.

Flexdollars: Available at all facilities

Our Flexdollar program will change to work within Socially Just Benefits. Flexdollars are currently available at some facilities. As of January 1, 2009, Flexdollars will be available to full-time associates at all facilities who choose medical coverage! For more information on Flexdollars, see the article on page 5.

Health Benefits Subsidy

To be eligible for the Health Benefits Subsidy, you must be a full-time associate enrolled in a St.Vincent medical plan, and eligible for our medical plan, with a total family income less than 200% of the Federal Poverty Level for your family size. This income level allows us to assist the associates most in need while meeting our responsibility to steward our limited resources.

If eligible, you may receive:

- A waiver (100% discount) of your payroll deductions for our medical plan.
- A waiver (100% discount) of out-of-pocket expenses (co-pays, deductibles, and coinsurance) for healthcare that is billed by a St.Vincent Health hospital facility
- Reduced copays at the Associate Pharmacy

See pages 5-6 for more information about Socially Just Benefits and how to apply for the Health Benefits Subsidy.

Benefits '09 Overview

Benefits

Take a second look at the First Plan!

Medical Plans

No increases in payroll deductions!

New Socially Just Benefits program at all facilities!

Prescription Plan

Humana RightSource mail order services

replaced with our own

Associate Pharmacy mail order!

Z

Vision Plan

Update! Dental Plans

Flexible Spending Accounts

Short Term Disability

Long Term Disability

Term Life Insurance

Voluntary (AD&D) Insurance

Comprehensive Legal Plan

Voluntary Benefits

Two new plans!

What to expect beginning January 1, 2009

- the **St.Vincent First Plan**, a "consumer-directed" plan, featuring a **\$500** benefit allowance for each covered family member
 - the **St.Vincent EPO Plan** featuring St.Vincent facilities and designated providers
- the St.Vincent PPO Plan featuring three levels of coverage depending on where you receive services.
- NO INCREASES IN PAYROLL DEDUCTIONS FOR THE 3rd YEAR IN A ROW!
- New Socially Just Benefits program including Flexdollars and Health Benefits Subsidy available to full-time associates at all facilities who elect a St.Vincent medical plan.
- No increases in copayments for 2009.
- Diabetic medications and supplies covered at Level 1 copay. Certain diabetic supplies may be discounted even more at the Associate Pharmacy!
- Many generic prescriptions available for just \$4 for a 30 day supply or a 90day supply.

We will continue to offer the VSP Vision Plan with **slight decreases** in payroll deductions

We will continue to offer the Preventive, Basic and Premium Plans with **slight decreases** in the payroll deductions for the Premium Plan and **slight increases** in the payroll deductions for the Basic and Preventive Plans.

We will continue to offer the Health Care and Dependent Day Care Flexible Spending Accounts with no changes.

We will continue to offer Short Term Disability benefits. Saint John's benefits vary. Please visit your local HR office or call the HR Ser vice Center for details of your facility's benefits.

We will continue to offer the St.Vincent Long Term Disability (LTD) Plan with no changes in 2009.

- The **Basic Life** Insurance Plan provides a benefit equal to 1 times base pay at no cost to all benefits-eligible associates. Or, you can elect to cap your coverage at \$50,000 to avoid imputed income tax.
- **Supplemental Life** Insurance will continue to offer benefits of 1-5 times pay as a purchase option.
- Dependent Life Insurance continues to offer several coverage levels for your spouse and children.
- Voluntary AD&D is offered in amounts of 1 times to 10 times payindividual and family.

We will continue to offer the Hyatt Legal Plan with two levels of coverageindividual and family.

- Whole Life Insurance provides benefits for your loved ones if you pass away, but also builds cash value you can use now.
- Critical Illness Insurance protects your income and personal assets when your expenses increase due to an illness.

Take a second look at the First Plan...

With benefits enrollment time coming up next month, now is a good time to evaluate your family situation and the type of coverage you think you'll need. It's important to do this every year as your circumstances and needs may change from one year to the next. This is especially true with medical coverage.

We understand when it comes to health plans, a "one size fits all" approach doesn't work. Different family situations require different coverage. That's why we offer our associates three options for medical coverage. However, we think one plan, the First Plan, may "fit" more people than those currently enrolled in it.



Examine your choices!

What does the Benefits Staff know that you don't?

When you purchase a product—particularly a big-ticket item—you can tell a lot about its value by whether or not the salesperson uses it, as well. While we don't go to a store to buy our health insurance, health care has become a consumer product. It's interesting to note that all of the SVH benefits staff chose the First Plan as their medical plan last year. We think that says something.

\$500 of paid medical services. Too good to be true?

With this medical plan only, St. Vincent provides a \$500 benefits allowance to every person covered under the plan. The first \$500 of care that a participant receives is covered at 100% (after normal copays).

That means if you're a family of four covered under the First Plan, St. Vincent pays the first \$500 of health expenses for each member of your familypotentially providing \$2,000 for health care expenses! The

Not with the St. Vincent First Plan! benefit allowance is in addition to preventive care services which are covered at 100%

> The benefits allowance is not placed in an account or given in cash. Instead, St.Vincent simply pays for your medical expenses (except copays) until the \$500 benefits allowance is gone. At that point, any remaining and additional expenses for that person are applied to the individual or family deductible until the deductible is met.

Are you one of the 13,400?

St. Vincent provides health coverage to approximately 18,000 people (associates and dependents) through one of its three medical plans: St. Vincent EPO, St. Vincent PPO or the St. Vincent First Plan. Of those 18,000 individuals, approximately 5,300 filed no claims last year. Another 8,100 had less than \$500 in claims.

So what does this mean?

On the First Plan, those individuals would have had no out-of-pocket expenses. The first group didn't require health care services and could have even saved money with a smaller payroll deduction. The second group, those with less than \$500 in claims, would

have had their bills paid for by the \$500 benefit allowance also allowing them to save money on their payroll deductions plus medical expenses.

The First Plan may not be for everyone, but for many, it's a viable option—one we think is worth a second look.



Medical Plan Payroll Deductions

Medical Plan Coverage	Full-time Bi-weekly Payroll Deductions	Part-time Bi-weekly Payroll Deduction
St. Vincent First		
Associate Only	\$22.93	\$38.82
Associate and Spouse	\$44.89	\$69.21
Associate and Child(ren)	\$38.25	\$61.40
Associate and Family	\$64.71	\$82.04
St. Vincent EPO		
Associate Only	\$34.72	\$47.24
Associate and Spouse	\$71.80	\$83.82
Associate and Child(ren)	\$62.79	\$73.26
Associate and Family	\$92.87	\$122.35
St. Vincent PPO		
Associate Only	\$55.19	\$75.79
Associate and Spouse	\$116.88	\$137.55
Associate and Child(ren)	\$103.04	\$123.20
Associate and Family	\$147.03	\$161.15

Dental Plan Payroll Deductions

Full-time Bi-weekly Payroll Deductions	Part-time Bi-weekly Payroll Deduction
\$12.05	\$16.39
\$30.50	\$34.41
\$27.25	\$31.12
\$40.92	\$49.15
\$9.37	\$10.08
\$16.70	\$21.17
\$15.11	\$19.15
\$24.18	\$30.23
\$5.28	\$6.43
\$11.23	\$13.50
\$9.90	\$12.21
\$15.84	\$19.28
	Bi-weekly Payroll Deductions \$12.05 \$30.50 \$27.25 \$40.92 \$9.37 \$16.70 \$15.11 \$24.18 \$5.28 \$11.23 \$9.90

Vision Plan Payroll Deductions

	Bi-weekly
Plan Coverage	Payroll Deductions
Associate Only	\$3.18
Associate and Spouse	\$5.08
Associate and Child(ren)	\$5.19
Associate and Family	\$8.36

Medical plan payroll deductions and prescription drug copays will not increase in 2009! For the third year in a row, with help from associates, St.Vincent has been able to manage the rising costs of our health care benefits.

Prescription Drug Benefits

Associate Pharmacy benefits all associates

No matter where you work in St.Vincent Health, you can take advantage of the Associate Pharmacy. With online, phone and fax ordering as well as a mail order program, associates at all facilities can save both time and money! You can order your prescription:

In-person: Visit the Associate Pharmacy at St.Vincent Indianapolis in the POB, Suite 623

Online: access the St.Vincent Intranet, click on Associate Information and see the pharmacy links under Associate Benefits

Phone: 317-338-3950 **Fax:** 317-338-9837

Mail order program

While associates outside of Indianapolis can't easily pick up their prescription, they can have it mailed to them. You can order 30 or 90 day supplies of medication from the Associate Pharmacy and have the medication mailed directly to you at NO extra fee! This may be particularly useful to associates who have chronic conditions, such as high blood pressure or diabetes. Some restrictions may apply.

Note: As off January 1, 2009, Rightsource is no longer part of the St. Vincent prescription drug plan. All prescription mail orders will be filled by the Associate Pharmacy. 90-day prescription orders (mail or in-person) must be filled through the Associate Pharmacy.

Prescription Drug Coverage Copayments

30 day supplies	Level 1*	Level 2	Level 3
Associate Pharmacy** (Onsite or Mail Order)	\$10.00	\$23.00	\$50.00
Humana Network Retail Pharmacy	\$12.00	\$25.00	\$50.00
90 day supplies Associate Pharmacy ***	Level 1*	Level 2	Level 3
(On-site or Mail Order)	\$25.00	\$57.50	\$125.00

^{*}Diabetic medications and supplies will be paid at Level 1 copays.

Using the Associate Pharmacy and choosing generics whenever possible, keeps copays down and saves you and St.Vincent money!

^{**}If the actual cost of the drug is less than \$10, you will pay the actual cost of the drug or a minimum copay of \$4 on all 30-day prescriptions filled by the Associate Pharmacy.

^{***}If the actual cost of the drug is less than \$25, you will pay the actual cost of the drug or a minimum copay of \$4 on all 90-day prescriptions filled by the Associate Pharmacy.

NEW Voluntary Benefits

Whole Life Insurance is designed to provide death benefits to your beneficiaries if you pass away, but it also builds cash value that you can utilize while you are still alive.

- You can purchase coverage for yourself, your spouse, and your children.
- No physical exams are required.
- Coverage is portable—you can take it with you if you leave St.Vincent.

Critical Illness Insurance is designed to protect your income and personal assets when you face out-of-pocket expenses due to an illness. This plan provides extra protection in case of heart attack, stroke, major organ transplant, end-stage kidney failure, or coronary bypass surgery.

If you elect voluntary benefits the first time you are eligible, you will not be asked to show evidence of insurability. However, if you do not elect voluntary benefits the first time you're eligible and decide to elect it in a future enrollment, you will be subject to evidence of insurability.

See the Benefits Counselors when they visit your facility.

A counselor can help you determine the coverage that is right for you and your family.

Socially Just Benefits: Flexdollars

What are Flexdollars?

Flexdollars support our commitment to Socially Just Benefits. If you are eligible, Flexdollars are used to help pay for your St.Vincent medical plan payroll deductions.

Who is eligible?

Full-time associates (0.9FTE to 1.0 FTE) enrolled in our medical plan are eligible for Flexdollars. Your pay determines the amount of money you may receive.

Flexdollars

Pay	Associate Only	Associate & Children	Associate & Spouse	Associate & Family
Less than \$10	\$17	\$32	\$38	\$52
\$10.01 - \$12.00	\$14	\$27	\$32	\$39
\$12.01 - \$14.00	\$12	\$23	\$27	\$37
\$14.01 - \$16.00	\$10	\$19	\$23	\$33
\$16.01 - \$18.00	\$8	\$17	\$21	\$28
\$18.01 - \$20.00	\$6	\$15	\$18	\$25
\$20.01 - \$22.00	\$4	\$13	\$16	\$23
\$22.01 - \$25.00	\$3	\$12	\$15	\$20

If you qualify for the Health Benefits Subsidy described on the following page, you are not eligible for Flexdollars.

Socially Just Benefits: Health Benefits Subsidy

The Health Benefits Subsidy extends to our associates the promise of **Healthcare that Leaves No One Behind**. The program is designed to assist associates who may not have affordable access to appropriate healthcare. If you are eligible, the program provides the following:

- A waiver (100% discount) on associate payroll deductions for any St. Vincent medical plan
- A waiver (100% discount) of out-of-pocket expenses (co-pays, deductibles, and co-insurance) for inpatient/outpatient healthcare services covered under a St. Vincent Health medical plan and billed by a St. Vincent Health hospital facility.
- Discounted copays for prescriptions filled at the Associate Pharmacy

Note: Regular physician office visit and retail prescription copays apply.

You are eligible for the Health Benefits Subsidy if you:

- Are a full-time associate eligible to participate in a St. Vincent medical plan at the time of Open Enrollment for benefits.
- Demonstrate a need for the discount based on the size of your family and amounts of your individual and family incomes.
 - ° Full-time associates with total family income less than 200% of the Federal Poverty Level for their family size are eligible for the program. (However, any associate whose current annual base pay is greater than the Federal Poverty Level guideline, based on family size, at the time of Open Enrollment, will not be eligible for the Health Benefits Subsidy.)
 - ^o Family size is based on the number of tax exemptions reported on your most recent tax form. For instance, to apply for the subsidy effective Jan. 1, 2009, you will need to submit tax forms for 2007.
 - Annual family income is based on the income amount on line 22 of your family's most recent federal income tax Form 1040 or 1040EZ. If you are married and you and your spouse file taxes separately, you will need to add the amounts from line 22 on Form 1040 or line 4 of Form 1040 EZ.

Note: Once eligible, you will need to certify your family size and income (based on your family's most recent federal income tax Form 1040 or 1040EZ) at each Open Enrollment.

Example 1

Let's say your family size is 4 and annual family income is \$35,000. By checking line 4 on the chart, you can see that you could qualify for a 100% discount because your family earnings are less than \$42,400.

Family Size	100% Waiver if Income is less than:
1	\$20,800
2	\$28,000
3	\$35,200
4	\$42,400
5	\$49,600
6	\$56,800
7	\$64,000
8	\$71,200
9	\$78,400
10	\$85,600

Example 2

Let's say you're single and earned \$24,960 in 2007 (based on your tax return). You would not be eligible for the subsidy, but would qualify for \$14 per pay period in Flexdollars which would apply towards your medical plan payroll deductions.

How to apply...

It's easy to apply—just complete and return the attached application before November 30, 2008. Follow these steps:

 Complete the certification statement included with this newsletter.

- 2. Make a copy of your most recent federal income tax Form 1040 or 1040EZ. If your tax form does not include your full list of dependents, please provide a copy of the divorce decree or other documentation verifying your list of covered dependents. If you are married filing separately you must included copies of both tax returns.
- 3. Send both items to:
 St.Vincent Health
 Socially Just Benefits
 c/o HR Service Center
 Suite 401
 10330 N. Meridian Street
 Indianapolis, IN 46290
 Your application will be reviewed
 confidentially.

The HR Service Center will notify you when your application is approved and will give you instructions on how to receive discounted healthcare services at St.Vincent facilities. You will need to proceed through the normal Open Enrollment process and enroll for medical benefits.

Health assessments give you, St. Vincent handle on health

Part of "crossing your T's and dotting your I's" for benefits enrollment is completing a Humana Health Assessment before enrolling in a St. Vincent medical plan. You must complete your annual health assessment between October 1 and November 30. A new assessment must be completed each year.

Why do we have to complete the Humana Health Assessment?

The health assessment is an important tool. You learn the health risks that are likely to

impact you. And St. Vincent receives the combined results of all health assessments to aid in developing new programs to address associates' health concerns. Case in point: Health Coaching and HealthMiles are two programs that came out of previous years' assessments. Our goal is simple: move everyone toward better health. What happens if you don't

What happens if you don't complete an assessment?

If you do not complete your assessment by the deadline, you and your dependents will not be covered under our medical plan

in 2009—even if you elected it during open enrollment or are currently covered.

Who sees the results?

The results are completely confidential. Humana manages the assessments. St. Vincent only receives combined results. No one at St. Vincent sees your personal results.

How long does it take to complete an assessment?

It takes only 10-15 minutes to complete. When you're done, you'll get a report on your health status and the resources available to you.

To complete your health assessment:

- Go online at www.humana.com/hha
- Enter your first and last name
- Enter your social security number, your date of birth and your zip code
- In the drop down box, you'll see a list of employers. Select St. Vincent Health, Inc.
- Simply answer the questions and your results will be tabulated immediately.

Free coaching helps associates improve health

Most people could use a little help taking better care of themselves. How about you? Do you or a covered dependent struggle with stress, back pain, tobacco use, weight or nutrition?

If so, our free Health Coaching program can help by giving you the tools and guidance you need. Getting help is easy. Beginning in January, simply go online to **stvincent.humana.com** and click on MyHumana Self Service. You can also request a phone call from a Health Coach. You have unlimited access to online health coaching and up to five calls from a personal Health Coach.

Pay to play with HealthMiles

You get back more than you put in when you play with HealthMiles, a voluntary program for associates who elect a St.Vincent medical plan.

The cost

The cost to participate in HealthMiles is minimal. You and St.Vincent share the cost—your part is only \$2.31 per pay.

The rewards

Participants complete an online health snapshot, set goals, receive a pedometer, use gym discounts, log steps and exercise, measure results and earn rewards. Depending on how many HealthMiles you log, you can earn as much as \$500 in gift cards from major retailers!



Higher rewards are only steps away!
Up to \$500 in 2009!

Stay tuned:

Watch for more information coming later this year. St. Vincent is exploring the possibility of offering HealthMiles to associates not on our medical plans, along with spouses and other family members.

Check eligibility before enrollment

When you make your benefit elections next month, make sure everyone you put on your plan is an eligible dependent otherwise, they may find themselves without medical coverage.

Who's eligible?

To be considered an eligible dependent and receive health coverage through one of the St. Vincent plans, your family members must be one of the following:

- Your lawfully married spouse
- Your unmarried natural children
- Your legally adopted children, or children placed for adoption in your home
- A child for whom you have been named legal guardian
- A child for whom you have been ordered by a court to provide coverage
- Your stepchildren, if they reside in your home at least one-half of the year

Family members are NOT eligible for coverage if they are:

- Stepchildren who do not reside in your home for more than one-half of the
- Grandchildren—unless the associate has been named legal guardian

Remember: Eligible children may be covered until they reach age 19, or up to age 24 if enrolled as a regular full-time student at an accredited secondary school, college or university.

The dependent must maintain full-time status as defined by the school (other than summer school terms). A child's coverage will end either on the last day of the month of graduation or the last day of the month in which the child reaches age 24, whichever comes first.

REMINDERS

EPO Plan Covers St. Vincent Facilities **ONLY**

If you have kids in college or a covered dependent who lives outside of Central Indiana or in another state, then the St.Vincent EPO Plan may not make sense for you and your family. If you need a more flexible plan for your family, take a look at the St.Vincent First Plan. With the First Plan, you have access to comprehensive coverage including preventive services from St. Vincent facilities and providers, the Humana ChoiceCare network, or out-ofnetwork facilities and providers. Plus, each person covered by the First Plan receives a \$500 benefits allowance that can be used for services provided by both St.Vincent facilities and providers and ChoiceCare facilities and providers.

NAKED BABIES!

Just as you wouldn't send your child outside without clothes, we know you don't want your little one to be without medical coverage. But that's exactly what happens when new parents forget to add their child to the St.Vincent medical plans within 31 days of birth or adoption. Children not enrolled within 31 days are left "naked" - without medical insurance -until the next benefits enrollment.

If you have a new baby (birth or adoption), please contact the HR Service Center as soon as possible.

Even if you don't have the baby's birth certificate or adoption papers in order, call the HR Service Center and get the process started. We must receive this call within the 31day period.

FAMILY STATUS CHANGES... What's New at Your House?

Are there changes at your house that affect your benefits? "Family status changes" allow you to change your coverage to be consistent with your new family situation—if the request is made within 31 days of the change. (If you don't make the changes within 31 days, you can make the changes at the next annual benefits enrollment.)

In simple terms, family status changes include:

- Marriage
- Births
- Adoptions
- Separations
- Divorce
- Death
- job changes or loss

- loss of coverage due to changes in full-time/parttime status (at St.Vincent or your spouse's employer)
- eligibility for coverage due to changes in status

In addition, if you or a covered dependent did not enroll for benefits, and later in the year you get married, have a child or adopt a child, you may elect coverage for yourself and/or your dependents within 31 days of the event. To make a change, contact the HR Service Center or complete a Benefits Status Change form under <u>Associate Self Service</u> on the St.Vincent Intranet.

BENEFITS CHECKUP Schedule

Facility	Date	Time
St.Vincent Health	Thursday, October 16	8:30AM – 4:30PM
	Friday, October 17	8:30AM – 4:30PM
	Monday, October 20	8:30AM – 4:30PM
	Tuesday, October 21	8:30AM – 8:30PM
	Wednesday, October 22	8:30AM – 4:30PM
	Thursday, October 23	8:30AM – 8:30PM
	Friday, October 24	8:30AM – 4:30PM
	Monday, October 27	8:30AM – 4:30PM
	Tuesday, October, 28	8:30AM – 4:30PM
	Wednesday, October 29	8:30AM – 4:30PM
St. Vincent Indianapolis	Wednesday, October 8	12PM (noon) - 9PM
	Thursday, October 9	12PM (noon)- 12AM (midnight)
	Friday, October 10	12PM (noon)- 12AM (midnight)
	Saturday, October 11	7AM – 12PM (noon)
	Sunday, October 12	7AM – 12PM (noon)
	Monday, October 13	7AM - 9PM
	Tuesday, October, 14	7AM - 9PM
	Wednesday, October 15	7AM – 9PM
	Thursday, October 16	7AM - 9PM
	Friday, October 17	7AM - 9PM
	Saturday, October 18	7AM – 12PM (noon)
	Monday, October 20	7AM - 4PM
	Tuesday, October 21	7AM - 4PM
	Wednesday, October 22	7AM - 4PM
	Thursday, October 23	7AM - 4PM
	Friday, October 24	7AM - 4PM
	Saturday, October 25	7AM – 12PM (noon)
	Monday, October 27	7AM - 7PM
	Tuesday, October, 28	7AM - 7PM
	Wednesday, October 29	7AM - 7PM
St. Vincent Women's	Wednesday, October 8	12PM (noon) - 9PM
	Thursday, October 9	8AM - 9PM
	Friday, October 10	8AM - 9PM
	Saturday, October 11	7AM - 1PM
	Monday, October 13	11AM – 8PM
	Tuesday, October, 14	8AM - 5PM
	Wednesday, October 15	8AM – 5PM
St. Vincent Carmel	Thursday, October 16	12PM (noon) – 9PM
on three during	Friday, October 17	12PM (noon) – 9PM
	Saturday, October 18	12PM (noon) – 5PM
	Monday, October 20	7AM - 4PM
	Tuesday, October 21	7AM - 4PM
	Wednesday, October 22	7AM - 4PM
	Thursday, October 23	7AM - 4PM
	Friday, October 24	7AM - 4PM
St. Vincent New Hope	Wednesday, October 8	12PM (noon) - 7PM
of the fire in the stope	Thursday, October 9	7AM – 4PM
	Friday, October 10	7AM - 4PM

BENEFITS CHECKUP Schedule

Facility	Date	Time
St.Vincent Mercy	Monday, October 27 Tuesday, October, 28 Wednesday, October 29	12PM (noon) - 9PM 11AM – 8PM 7AM – 4PM
St.Vincent Frankfort	Monday, October 20 Tuesday, October 21 Wednesday, October 22	12PM (noon) - 9PM 12PM (noon) - 9PM 7AM – 3PM
St.Vincent Clay	Monday, October 20 Tuesday, October 21 Wednesday, October 22 Thursday, October 23 Friday, October 24	8AM – 5PM 8AM – 5PM 1:30PM – 9PM 1:30PM – 9PM 8AM-5PM
St.Vincent Randolph	Thursday, October 23 Friday, October 24 Saturday, October 25	12PM (noon) – 9PM 12PM (noon) – 9PM 7AM – 1PM
St. Joseph	Monday, October 13 Tuesday, October, 14 Wednesday, October 15 Thursday, October 16 Friday, October 17 Saturday, October 18	7AM – 12AM (midnight) 7AM – 12AM (midnight) 7AM – 12AM (midnight) 7AM – 9PM 7AM – 9PM 7AM – 1PM
Saint John's	Monday, October 20 Tuesday, October 21 Wednesday, October 22 Thursday, October 23 Friday, October 24 Saturday, October 25 Sunday, October 26 Monday, October 27 Tuesday, October, 28 Wednesday, October 29	7AM – 12AM (midnight) 7AM – 1PM 7AM – 1PM 7AM – 9PM 7AM – 9PM 7AM – 9PM
St.Vincent Jennings	Monday, October 13 Tuesday, October, 14 Wednesday, October 15 Thursday, October 16 Friday, October 17	12PM (noon) – 9PM 8AM – 5PM 8AM – 5PM 12PM (noon) – 9PM 8AM – 5PM
St.Vincent Seton Specialty Indianapolis	Monday, October 13 Tuesday, October, 14 Wednesday, October 15	12PM (noon) – 9PM 12PM (noon) – 9PM 12PM (noon) – 9PM
Lafayette	Thursday, October 16 Friday, October 17	12PM (noon) – 9PM 12PM (noon) – 9PM
St.Vincent Williamsport	Monday, October 13 Tuesday, October, 14 Wednesday, October 15	7AM – 4PM 7AM – 3PM 7AM – 3PM